# Frequently Liked UESTIONS

### 1. What excites the Transition Board about this decision?

"Knowing that we are becoming a part of a church that follows Jesus so faithfully is exciting and reassuring. Hope has demonstrated this to the Las Vegas valley for twenty years and directly and selflessly to our church family during this difficult transition period. Praise God for making His will known and answering the prayers of our congregation!" — Chris Hutchinson

"I am very excited to see this transition move forward. There has been much prayer and seeking God, and I am looking forward to seeing how He is going to use this to further the Kingdom. The Hope family has been by our side the entire time, and I am so thankful for them." – Andy Ross

"We're excited that we now have a clear vision and leadership structure for the ministry moving forward! It's an honor for us to be brought into the work that God has been doing in and through Hope Church. We are excited about the work God is doing in Henderson, the west and the world!" – Craig Morgan

## 2. How did Hope Church begin?

In 2001, God called a group of families together to join in His activity in Las Vegas by planting a new church.

What began as three founding pastors and their families being sent by the First Baptist Church of Woodstock, Georgia, soon became 18 people in a living room. As that small group of people began to pray and engage the city, Jesus followers began to multiply, and Hope Church was born on September 30, 2001.

From the beginning, Hope Church understood the local church is not the finish line; it's the starting line. Psalm 67:7 says, "God blesses us, that all the ends of the earth may fear him."

Hope Church is a gathering place to teach people about kingdom living and a launching pad for the expantion of God's Kingdom to the ends of the earth. After two decades of ministry, the mission of Hope Church remains the same: Connecting people to live the life of a Jesus follower.

# 3. What does "multi-congregational" mean?

The term "multi-congregational" means one church with interdependent congregations. We believe this best communicates all congregations are a part of the same family, with the same heart and vision, in different geographical locations.

While common beliefs and values unite each congregation, each local Lead Pastor and Stewardship Team will have the opportunity to contextualize ministry strategies based on size, Spirit-led planning, and kingdom opportunities.

### 4. What will the name of the congregation be?

The name of the congregation will be Hope Church Henderson.

# 5. What is the timeline for the transition to become Hope Church?

Immediately, Hope Church will begin to provide spiritual oversight and care for this fellowship. In the months to come, we will take further steps to transition. Our goal is for a full transition plan to be complete by the end of September. We will keep you updated on progress until the Lead Pastor is in place.

### 6. What will the annual budget be for the remainder of 2021?

The current average monthly expenses based on February 2021 – April 2021 financials is \$22,916, for an annual budget need of \$275,000. This total budget includes expenses for current personnel, ministry, operations, debt, and reserves. A transparent churchwide presentation for the 2022 Budget will take place in December 2021.

### 7. What is the plan for staffing?

Our desire is for the current staff team to remain in place as we immediately seek to identify and hire a new Lead Pastor for this congregation.

### 8. How will preaching work?

Each congregation will have live preaching, overseen by the congregation's Lead Pastor. 90% of the time, all congregations will preach the same biblical text or topic. This allows the preachers to study in advance together and share resources. This will build unity across our congregations as everybody is tethered to the same text. As the primary communicator, the Lead Pastor will have the freedom to set the scheduled sermon aside and address a subject he deems important. Additionally, other teaching pastors will teach within the preaching rotation at each congregation.

### 9. How does this ministry model actually make everyone better?

Lead Pastors are better because they have a team of other men in the same role who are supporting and encouraging them. Staff Members are better because they have associates at other congregations who are doing similar work. Volunteer leaders and new staff are especially helped by the experience surrounding them in other congregations. Preachers are better because they sharpen each other and share ideas weekly. The church family is better because they have more places to invite friends and co-workers who live in other parts of town to attend. New congregations are better because they do not have to reinvent the wheel (especially with administration and mobilization) and have the support and strength of a movement behind them. Additionally, financing is available that would not be available if a church was on its own.

### 10. How can I help?

At this point, there are two specific ways you can help. First and foremost, you can pray. We need God's wisdom to transition well, find a new Lead Pastor, and serve our church family during this time. Secondly, you can participate. Right now, more than ever before, we need to be together as a church family. We encourage you to prioritize gathering for worship on Sunday and connecting with others in small groups. As a family, we need one another for support and encouragement.